



# ***Comprehensive Combined Annual Security Report***

***Revised  
September 27, 2018***

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# Annual Security Report

## 1. Annual Security Report Objective

Southwest Institute of Healing Arts (SWIHA) has developed the Annual Security Report (ASR) in compliance with the regulations and federal dispositions of the Crime Awareness and Campus Security Act. This document provides the procedure to follow in case of emergencies within institutional premises. It applies to students, faculty, visitors, and administrative personnel.

The objective of this policy is to establish a basic emergency procedure that guarantees the protection of life and property on the institutions premises.

## 2. Locations



### **Main Campus, Online Education & Continuing Education:**

1100 E Apache Blvd. Tempe, AZ 85281

480-994-9244

(888) 504-9106

[Info@Swiha.Edu](mailto:Info@Swiha.Edu)

[www.swiha.edu](http://www.swiha.edu)

### **Auxiliary Classroom and Spirit of Yoga:**

1112 E Apache Blvd. Tempe, AZ 85281

1420 E Southern Tempe, AZ 85282

480-567-0695

[www.myspiritofyoga.com](http://www.myspiritofyoga.com)



### **Southwest Institute of Natural Aesthetics**

#### **Branch Campus:**

1460 E. Southern Ave. Tempe, AZ 85282

480-393-1415

[swina.swiha.edu](http://swina.swiha.edu)

*Our mission is to inspire individuals to discover their gifts and graces, and support them as they share their talents with the world in a loving and profitable way.*

### 3. Jeanne Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act, signed in 1990, is a federal [statute](#) codified at [20 U.S.C. § 1092\(f\)](#), with implementing regulations in the [U.S. Code of Federal Regulations](#) at [34 C.F.R. 668.46](#).

The law is named after [Jeanne Clery](#), a 19-year-old [Lehigh University](#) student who was raped and murdered in her campus hall of residence in 1986. Her murder triggered a backlash against unreported crime on campuses across the country.

#### Crime Statistics

The Clery Act requires all colleges and universities that participate in federal [financial aid](#) programs to keep and disclose information about crime on and near their respective campuses. Compliance is monitored by the [United States Department of Education](#), which can impose [civil penalties](#), up to \$35,000 per violation, against institutions for each infraction and can suspend institutions from participating in federal [student financial aid](#) programs.

#### Obtaining the annual Security Report

You may request a hard copy of the Annual Security Report and crime statistics in the Admissions office. You can also obtain a copy of the report by visiting the following web addresses and click on the Consumer Info link at the bottom of the page:

For Southwest Institute of Healing Arts (SWIHA) students: [www.swiha.edu](http://www.swiha.edu)

For Southwest Institute of Natural Aesthetics (SWINA) students: [www.swina.swiha.edu](http://www.swina.swiha.edu)

For Spirit of Yoga (SOY) students: [www.soy.swiha.edu](http://www.soy.swiha.edu)

### 4. Responsibility for the Annual Security Report

The SWIHA Chief Executive Director, SWINA Executive Director, Manager of Facilities, and Director of Yoga Education for compiling the Annual Report and yearly statistics. These persons will be considered Campus Security Authority (CSA).

#### Definition of a CSA

A CSA is a person referred to as a campus security authority by the Clery Act. CSA's are a vital part of data collection for the annual safety and security report.

The Clery Act requires SWIHA, SWINA and SOY to provide an annual safety and security report. In addition to input from law enforcement, certain staff positions are designated as Campus Security Authorities (CSA) for the purpose of providing information for this report. CSAs are usually found in departments responsible for, but not limited to, student and campus activities,

safety/security, discipline, human resources or judicial proceedings. This designation also includes any individual who has been specified by SWIHA, SWINA or SOY to receive and report offenses.

CSA's are responsible for reporting the number of crimes and incidents as described in the Clery Act that occur on campus. These numbers are then included in the federally mandated Clery Report, which is distributed every year in the beginning of October.

The following are designated CSA's at SWIHA and SOY:

- Chief Executive Director
- Dean of Student Services and Compliance
- Director of Yoga Education
- Manager of Facilities

The following are designated CSA's at SWINA:

- Campus Director
- Director of Education

#### **SWIHA, SWINA or SOY Emergency Preparedness Exercises**

SWIHA, SWINA and SOY participate in training exercises for emergency preparedness.

## **5. Responsibility for Personal Safety and Security**

Personal safety and security is everyone's responsibility. Staying informed is the first step to ensure that our campus facilities will be as safe and secure as possible for all to use and enjoy. The fundamental mission of this group is to provide a safe environment that is feasible for the development of the students, instructors, employees, and visitors on the institutions premises.

## **6. Reporting of Criminal Actions and Emergencies**

In emergency situations, the person reporting the crime should call 9-1-1 for an immediate response from the local law enforcement agency. Thereafter, the crime should be reported to the following:

#### **SWIHA and SOY:**

In emergency situations, the person reporting the crime should call 9-1-1 for an immediate response from the local law enforcement agency. Thereafter, the crime should be reported to the following:

Mary Ritter (Maryritter@swiha.edu) – Chief Executive Director

Dr. Brad Bouté, Ph.D. (Brad@swiha.edu) - Dean of Student Services and Compliance

Shelley Tom (Shelleyt@swiha.edu) – Dean of On-Campus Education

Sara Zejda (Saraz@swiha.edu) – Manager of Facilities

(SOY ONLY) Kate Shipp (Kates@swiha.edu) – Director of Yoga Education

and/or and to the local law enforcement agency.

**SWINA:**

In emergency situations, the person reporting the crime should call 9-1-1 for an immediate response from the local law enforcement agency. Thereafter, the crime should be reported to the following:

Autumn Grijalva (Autumng@swiha.edu) – Campus Director

Michael Shuey (Michaels@swiha.edu) – Director of Education

and/or and to the local law enforcement agency.

All victims of crime that occur on campus shall be provided with the opportunity to report the incidents to the local law enforcement authority. SWIHA, SOY and SWINA reserves the right to treat an offense as a disciplinary matter whether or not it is reported to the local law enforcement agency. SWIHA, SWINA and SOY do not allow voluntary, confidential reporting.

## **7. Confidential Reporting**

We encourage anyone who witnessed or has been a victim of a crime to immediately report the incident by dialing 911 or for a non-emergency, please contact the Tempe, Arizona Police Department at 480-350-8311. Crimes can be reported on a voluntary, confidential basis for inclusion in the Annual Security Report. The purpose of a confidential report is to maintain anonymity, yet it allows SWIHA, SWINA and SOY to take steps to ensure your future safety and that of others. With such information, the school can keep an accurate record of the number of incidents involving students, employees and visitors and alert the campus community to potential danger if necessary. Reports filed on a confidential basis are counted and disclosed in the annual crime statistics for the school. SWIHA, SWINA and SOY encourages all licensed mental health professionals and school counselors to refer persons they are counseling to report crimes on a voluntary, confidential basis by contacting the office of the Dean of On-Campus Education if and when they deem appropriate.

SWIHA, SWINA and SOY, encourages all licensed mental health professionals and school counselors to refer persons they are counseling to report crimes on a voluntary, confidential basis by contacting the office of Dean of On-Campus Education.

Additionally, each year, all counselors report Clery-reportable crimes, if any were received. Each of these reports is reviewed by the office of the counselors, occupational Director or Human Resources to confirm it meets the requirements under the Clery Act.

## **8. Reporting of Crimes to the Campus Community**

The IT Department publishes the crime statistics online at following addresses:

Crime statistics:

For SWIHA Students: <https://swiha.edu/consumer-info/>

For SOY Students: <https://swiha.edu/consumer-info/>

For SWINA Students: <https://swina.swiha.edu/consumer-info/>

In addition the results will be posted on student bulletin boards and a hard copy will be provided to the students upon request.

## **9. Law Enforcement Agency responsible for SWIHA, SWINA and SOY**

These locations reside within the jurisdiction of the Tempe Police Department. The Tempe Police department will work closely with the Chief Executive Director of Executive Director as incidents occur and they will conduct any follow up investigations that are required.

## **10. Maintaining safety and security on campus**

Regularly monitors the conditions of all facilities within the campus and specifically focuses on issues related to safety.

All requests for service involving security-related issues are treated as priority.

Regularly monitors the SWIHA campus with close circuit cameras. SWIHA, SWINA and SOY all lighting and repairs are completed in a timely manner.

### **Informing students and employees about campus security procedures and practices**

Security procedures and practices are addressed at orientation programs for new students and employees.

The Chief Executive Director in coordination with the Executive Director and Dean of On-Campus Education is responsible for providing workshops and orientations to the personnel regarding crime prevention and criminal acts.

## **11. Procedures for campus notifications during an emergency**

SWIHA, SWINA and SOY utilize an audible alarm followed by verbal instructions to alert all campus personnel of an emergency or dangerous situation. SWIHA, SWINA and SOY will also send out email and text messages to all staff, faculty and students. The alarm will be sent with specific instructions to seek safe shelter, or remain in place. Prior to the alert being sent SWIHA, SWINA and/or SOY will verify the incident with the responding police agency. Updates on the incidents will be transmitted based on the information provided by the police on site. The alerts

will be sent out by the Chief Executive Director, Executive Director or Dean of On-Campus Education.

## **12. Informing the larger community**

The Owner is responsible for all releases to the media.

### **Programs that are offered to inform students and employees about crime prevention**

SWIHA, SWINA and SOY prevention will be conducted and has been conducting various programs for students and employees. Notification of the various programs is done by email to all students and flyers are also posted on the bulletin boards. The programs will be run by the respective police departments, and various health professionals.

A full list is available through the City of Tempe: <http://www.tempe.gov/city-hall/communication-and-media-relations/tempe-goes-back-to-school>

A summary of prevention programs are:

Mothers Against Drunk Driving

<http://www.madd.org/?referrer=http://www.tempe.gov/city-hall/communication-and-media-relations/tempe-goes-back-to-school>

Partnership for a Drug-Free America

<http://www.drugfree.org/>

Office of National Drug Control Policy

<https://www.whitehouse.gov/ondcp>

### **Additional crimes added to the category of hate crimes**

The current regulations added the crimes of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property to the list of crimes that must be reported in the hate crimes statistics.

## **13. Programs established to address the topics of sexual assault, domestic violence, dating violence and stalking**

SWIHA, SWINA and SOY senior leaders address these topics at orientation for both new employees and students. Senior leaders are available to discuss any of these issues confidentially, on a one on one basis.

1. Dating Awareness
2. Domestic Violence Awareness and Prevention



3. Rape
4. Sexual assault
5. Stalking

## **14. SWIHA, SWINA and SOY Sexual misconduct policy for students regarding sexual assault, Domestic Violence and Dating Violence**

### **Sexual Misconduct Policy**

Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681 et seq. ("Title IX") prohibits discrimination education programs or activities that receive Federal financial assistance. Sexual Misconduct, as defined in this policy is a form of sex discrimination prohibited by Title IX.

The following policies and guidelines are established for students who seek information and assistance with intervention strategies should they be a victim of or witness to sexual harassment or assault. If the event involves an employee, it must be reported to the Dean of Student Services and Compliance.

SWIHA, SWINA and SOY are committed to arrange medical assistance to the student and offer first aid. In addition, it will coordinate any assistance with the local police Department. Any attempt to violate any portion of this policy is considered sufficient evidence of having committed the violation itself. The use of alcohol or other drugs will not be accepted as a defense or mitigating factor to a violation of this policy. These policies apply regardless of the complainant's or respondent race, ethnicity, gender, sexual orientation, religion, age, nationality or ability. Also, prohibitions against discrimination and harassment do not extend to statements or written materials that are germane to the classroom or academic course of study.

The Title IX Act as well as SWIHA, SWINA and SOY also prohibit gender-based harassment, which may include acts of verbal, non- verbal, physical aggression, intimidation, or hostility based on sex or sex- stereotyping, even if those acts do not involve conduct of a sexual nature.

If you or someone you know may be the victim of any type of sexual misconduct, you are strongly urged to seek immediate assistance.

[Southwest Institute of Healing Arts](#)  
[Title IX Grievance Procedures](#)

Title IX of the Education Amendments of 1972 ("Title IX"), 20 U.S.C. §1681 et seq., is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. All public and private elementary and secondary schools, school districts, colleges, and universities receiving any Federal funds must

comply with Title IX. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence, such as rape, sexual assault, sexual battery, and sexual coercion.

Sexual harassment is an unlawful infringement of your right to attend school or work in an environment free from unlawful sexual conduct and pressure. Sexual harassment is a form of sex discrimination that violates the Civil Rights Act of 1964.

SWIHA is committed to a campus environment free from any form of discrimination and sexual harassment toward any student, employee, or visitor. This includes online discussion conferences and course areas. Discrimination based on gender, ethnicity, religion, national origin, age, physical characteristics, developmental or emotional differences, or sexual orientation including intimidation or coercion will not be tolerated. Violation of SWIHA harassment, discrimination, or sexual harassment policies shall subject the offending parties to appropriate disciplinary action up to and including termination (faculty and staff) or expulsion (students). Retaliation for reporting such conduct will not be tolerated. The party(s) participating in the retaliation will be subject to appropriate disciplinary action up to and including termination (faculty and staff) or expulsion (students).

Harassment of students can affect any student, regardless of sex, race, or age. Sexual harassment can threaten a student's physical or emotional well-being, influence how well a student does in school, and make it difficult for a student to achieve his or her career goals. Preventing and remedying sexual harassment at SWIHA is essential to ensuring a nondiscriminatory, safe environment in which students can learn.

Any student who believes he or she is being harassed in any way must immediately notify our Title IX Coordinator, Dr. Brad Bouté, Ph.D., Dean of Student Services and Compliance, at [bradb@swiha.edu](mailto:bradb@swiha.edu) or 480-393-1396. Students may also elect to contact the US Office of Civil Rights (<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>). Any report of such behavior will be handled with utmost respect and confidentiality. If you have any questions about this policy or the procedures for filing a complaint, please contact the Title IX Coordinator.



Dr. Brad Bouté, Ph.D.  
Dean of Student Services and Compliance  
[bradb@swiha.edu](mailto:bradb@swiha.edu)  
Phone: 480-393-1396

## **Sexual Harassment**

For purposes of this policy, sexual harassment is unwelcome sexual advances, requests for sexual favors, verbal, or visual conduct based on sex constitute sexual harassment when:

- Submission to the conduct is an explicit or implicit term or condition of employment, or
- Submission to or rejection of the conduct is used as the basis for an employment decision, or
- The conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.
- The conduct is sufficiently severe, persistent or pervasive that it has the effect of unreasonably interfering with, limiting or depriving someone of the ability to participate in or benefit from the university's educational program, activities and/or employment, and is;
- Based on power (*quid pro quo*), the creation of a hostile environment, or retaliation.

Sexual harassment is conduct based on sex, whether directed towards a person of the opposite sex or same sex, and may include explicit sexual propositions, sexual innuendo, suggestive comments, sexually oriented "kidding" or "teasing," "practical jokes," jokes about obscene or visual material and physical contact such as patting, pinching, or brushing against another person's body. It also includes unwelcome communications (verbal or written) of a sexual nature; failure to accept the termination of a consensual relationship with repeated and persistent requests and behavior.

## **Sexual Misconduct**

Sexual misconduct encompasses a range of behavior used to obtain sexual gratification against another's will or at the expense of another. Sexual Misconduct includes sexual harassment, sexual assault, and any conduct of a sexual nature that is without consent, or has the effect of threatening or intimidating the person against whom such conduct is directed. State laws vary on defining acts which constitute sexual misconduct. Generally sexual misconduct can involve any of the following acts:

- Intentionally indecent and/or offensive actions that are of a sexual nature including, but not limited to voyeurism, exposure, sexually explicit communication (i.e., electronic and voice messages, photos, pictures, graphics, etc.)
- Sexually explicit touching or attempt of such touching. This includes, but is not limited to, the touching, either directly or through clothing, of another person's genitalia, breasts, inner thigh, or buttocks of any person with a clothed or unclothed body part or object;
- Exposing his or her genitals under circumstances likely to cause affront or alarm;

- Having sexual contact in the presence of a third person or persons under circumstances likely to cause affront or alarm;
- Having sexual intercourse or deviate sexual intercourse in a public place in the presence of a third person;
- Soliciting or requesting another person to engage in sexual conduct under circumstances in which she/he knows that her/his requests or solicitation is likely to cause affront or alarm;

### **Sexual Assault**

Sexual assault is physical contact of a sexual nature without clear, voluntary, intelligent, or knowing consent. In the state of Arizona sexual assault is legally referred to as sexual battery and is defined in Arizona State Statute 13-1406 as “any oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object.” Individuals cannot give permission or consent if they are obviously incapacitated by any drug or intoxicant. They cannot give consent if they are unaware, unconscious, asleep, or physically or mentally unable to communicate non-consent. Furthermore, individuals cannot be forced, threatened, coerced, or deceived into giving consent, which may be especially pertinent in disciplinary or supervisory relationships.

### **Consent**

Consent is an exchange of words or actions that show an active, knowing and voluntary agreement to engage in mutually agreed upon sexually explicit touching or penetration. Consent must be informed, and freely and actively given. Each individual involved in the activity is responsible to either obtain or give consent prior to any sexual activity. If at any time during sexual interaction confusion should arise on the issue of consent, it is the responsibility of each individual involved to stop and clarify, verbally, the other's willingness to continue. Past consent to sexual activity does not imply future consent.

Consent may never be given by a minor (in the State of Arizona, the age of consent to engage in sexual activity is 18 years; however, if a person is less than 24 years old, they may enter into consensual sexual contact with a person who is at least 16 years old)

Consent cannot be obtained through the use of physical force, threats, coercion (this includes the administration of a drug or substance that impairs the faculties of a person) or intimidation.

Consent may never be given by someone who is physically incapacitated as a result of alcohol or drug consumption (Voluntary or involuntary) or who is unconscious, unaware, or otherwise physically helpless. One may not engage in sexual activity with another who one knows or should reasonably know to be physically incapacitated.

A student's use of alcohol and/or drugs shall not diminish the student's responsibility to obtain consent before engaging in any sexual activity.

### **Non-Consensual Sexual Contact**

This is any intentional sexual touching, however slight, with any object, by a man or a woman, upon a man or woman that is without consent and/or by force.

Examples of this behavior include, but are not limited to;

- Intentional contact with the breast, buttocks, groin, or genitals;
- Intentional touching of another with breast, buttocks, groin, or genitals;
- Making another person touch someone or themselves in a sexual manner;
- Any intentional bodily contact in a sexual manner.

### **Non-Consensual Sexual Intercourse**

This is any sexual intercourse however slight, with any object, by a man or woman upon a man or woman that is without consent and/or by force.

Intercourse includes vaginal penetration by a penis, object, tongue or finger, anal penetration by a penis, object, tongue, or finger and oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact.

### **Sexual Exploitation**

This occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- Invasion of sexual privacy;
- Prostituting another student;
- Non-consensual video or audio-taping of sexual activity;
- Going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex)
- Engaging in voyeurism;
- Knowingly transmitting an STI or HIV to another student;
- Exposing one's genitals in non-consensual circumstances;

- Inducing another to expose their genitals;
- Sexually-based stalking and/or bullying may also be a form of sexual exploitation.

## **15. Support and Resources**

SWIHA, SWINA and SOY encourage students to make use of all appropriate resources and will assist students in an allegation of sexual misconduct by contacting the Chief Executive Director, Executive Director or Dean of On-Campus Education.

SWIHA, SWINA and SOY shall enforce this policy through the student conduct system and also by enforcement of the Student Code of Conduct. Sexual offenses are considered as major violations of the Student Code of Conduct, and students found responsible are subject to sanctions up to and including expulsion from the school.

## **16. Stalking Policy and Procedures**

Statement of Purpose:

SWIHA, SWINA and SOY have determined to provide a campus atmosphere free of violence and harassment for all members of the campus community. As a result, SWIHA, SWINA and SOY does not tolerate stalking and will pursue the perpetrators of such acts to the fullest extent possible. SWIHA, SWINA and SOY are also committed to supporting victims of stalking through the appropriate provision of safety, and support services. This policy applies equally to all members of the SWIHA, SWINA and SOY community: students, faculty, administrators, staff, and campus visitors. Incidents occurring on and/or off campus are subject to the schools discipline process when such actions affect the learning/work environment or operations of the school.

Stalking incidents are occurring at an alarming rate on the nation's college campuses. It is a crime that happens to men and women of all races/ethnicities, Religions, ages, abilities, sexual orientation, and sexual identity. It is a crime that can affect every aspect of a victim's life. Stalking often begins with phone calls, emails, social networking posts and/or letter and can sometimes escalate to violence.

Stalking is a crime in the state of Arizona and is subject to criminal prosecution. Any student perpetrating such acts of violence will be subject to disciplinary action through the Office of the Chief Executive Director. This can include expulsion from SWIHA, SWINA and SOY and/or criminal prosecution simultaneously.

### **Policy Jurisdiction**

This policy applies equally to all full or part-time SWIHA, SWINA and SOY students.

**Definition of Stalking:**

Stalking is a course of conduct directed at a specific person that is unwanted, unwelcome, or unreciprocated and that would cause a reasonable person to suffer emotional distress or fear for his or her safety, security, or well-being. Stalking includes, but is not limited to, repeated harassing or threatening (implicit or explicit) behaviors. Course of conduct is defined as “a pattern of actions composed of more than once act over a period of time, however short, supporting a continuity of conduct.”

Examples of stalking behavior include, but are not limited to:

- Repeatedly following or pursuing a person;
- Appearing at their place of residence, place of business, or classrooms;
- Making threatening or obscene gestures;
- Non-consensual communication, including, but not limited to, face-to-face, telephone calls, voice messages, text messages, electronic mail, social networking site postings, postings of pictures or information on websites, written letters, unwanted gifts, or any other communications that are undesired and/or place another person in fear;
- Surveillance and other types of observations including staring, “peeping”.
- Direct physical and/or verbal threats against a victim or a victim’s family member
- Gathering of information about a victim from family, friends, co-workers, and/or classmates
- Manipulative and controlling behaviors such as threats to harm self or threats to harm someone close to the victim
- Trespassing
- Non-consensual touching
- Vandalizing personal property
- Defamation or slander (lying to others about the victim).
- Cyber stalking: (also known as online harassment or electronic stalking) is defined as the persistent offensive, threatening communication through the Internet, via e-mail, chat rooms or instant messaging or through other electronic means. This includes the use of online, electronic, or digital technologies, including:

- Posting of pictures or information in chat rooms or on websites
- Sending unwanted/unsolicited email or talk request(s).
- Posting private or public messages on Internet sites, social networking sites, and/or school bulletin boards
- Installing spyware on a victim's computer
- Using Global Positioning Systems (GPS) to monitor a victim

## **17. Reporting Stalking**

SWIHA, SWINA and SOY encourage individuals to report suspected stalking situations to the appropriate law enforcements agencies and school officials. Reporting the stalking incidents is the most effective way action can be taken against the alleged stalker. SWIHA, SWINA and SOY offer services to victim even if they choose not to report the incident. The respective officers will provide services, advocates and information for victims in a safe and confidential setting.

In certain instances, SWIHA, SWINA and SOY may need to report on incident to law enforcement authorities. Such circumstances include any incidents that warrant the undertaking of additional safety and security measures to the protection of the victim and the campus community or other situation in which there is clear and imminent danger, and when a weapon may be involved.

## **18. Safety for Victims of Stalking**

### **Stalking Victims' Rights**

SWIHA, SWINA and SOY are committed to supporting victims of stalking by providing the necessary safety and support services. Student victims of stalking are entitled to reasonable accommodations. Because of the complex nature of this problem, the student victim may need additional assistance in obtaining one or more of the following areas:

- No-contact/ restraining order
- Change in academic schedule
- Imposition of interim suspension of the accused
- Recommend resources for medical and/or psychological support

For assistance obtaining these safety accommodations, please contact one of the following – Chief Executive Director, Executive Director or Dean of On-Campus Education.

### **Stalking Victims' Rights**



Students on SWIHA, SWINA and SOY campus have the right to live free of behaviors that interfere with students' educational goals. Students who report stalking have the right to:

- Be treated with dignity and respect, not subjected to biased attitudes or judgments
- Not having past and irrelevant conduct discussed during any resulting student conduct proceeding
- Changes in academic and/or living situation, if possible.
- All support services available regarding of the victim's choice of whether or not to file a school and/or criminal complaint
- Having one's identity protected, as per the Student Code of Conduct or other legal requirements.

## **19. Student Conduct Process**

Conduct sanctions for violations of this stalking policy and/or the Student Code of Conduct will be imposed in accordance with application policies found the in Student Handbook, including, but not limited to, expulsion from the school.

Accused students should refer to the Dean of On-Campus Students and/or the SWIHA or SWINA handbook for more information on their rights, resolution of student conduct charges, conduct procedures and responsibilities.

## 20. Appendix #1 – Campus Crime Report – Southwest Institute of Healing Arts

This location has no hate crimes reported for 2015, 2016, 2017.

\*\* Designates reporting is newly required for VAWA.

<i>Southwest Institute of Healing Arts Incidents</i>	Year	On Campus	Non Campus	Public	Total
Murder / Non-Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sexual Offense Including: Rape, Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Non -Forcible (incest and statutory rape)	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery or Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft, or Accessories	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Violations to Alcohol Laws	2017	0	0	0	0
	2016	0	0	1	1
	2015	0	0	0	0
Arrest - Violations to Controlled Substances Laws	2017	0	0	0	0
	2016	0	0	1	1
	2015	0	0	0	0
Arrest - Possession of Illegal Weapons	2017	0	0	0	0

	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Drugs Abuse Violation	2017	0	0	0	0
	2016	2	0	0	2
	2015	0	0	0	0
Disciplinary Referrals: Possessions of Illegal Weapons	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Attack	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Threats	2017	3	0	0	3
	2016	0	0	0	0
	2015	0	0	0	0
Destruction/Damage/Vandalism of Property	2017	4	0	3	7
	2016	1	0	0	1
	2015	0	0	0	0
Domestic Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Unfounded Crimes	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
<b>TOTAL</b>		10	0	5	15

\*\*These are the newly required VAWA Act.

This location had no hate crimes reported for 2015, 2016, 2017.

## 21. Appendix #2 – Campus Crime Report – Southwest Institute of Natural Aesthetics

This location has no hate crimes reported for 2015, 2016, 2017.

\*\* Designates reporting is newly required for VAWA.

<i>Southwest Institute of Natural Aesthetics Incidents</i>	Year	On Campus	Non Campus	Public	Total
Murder / Non-Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sexual Offense Including: Rape, Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Non -Forcible (incest and statutory rape)	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery or Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft, or Accessories	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Violations to Alcohol Laws	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Violations to Controlled Substances Laws	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Possession of Illegal	2017	0	0	0	0

Weapons	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Drugs Abuse Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Possessions of Illegal Weapons	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Attack	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Threats	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Destruction/Damage/Vandalism of Property	2017	1	0	0	1
	2016	1	0	0	1
	2015	0	0	0	0
Domestic Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Unfounded Crimes	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
<b>TOTAL</b>		2	0	0	2

\*\*These are the newly required VAWA Act.

This location had no hate crimes reported for 2015, 2016, 2017.

## 21. Appendix #3 – Campus Crime Report – Spirit of Yoga

This location has no hate crimes reported for 2015, 2016, 2017.

\*\* Designates reporting is newly required for VAWA.

<i>Spirit of Yoga Incidents</i>	Year	On Campus	Non Campus	Public	Total
Murder / Non-Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Negligent Manslaughter	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sexual Offense Including: Rape, Fondling	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Sex Offenses, Non -Forcible (incest and statutory rape)	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Robbery or Theft	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Aggravated Assault	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Burglary	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Motor Vehicle Theft, or Accessories	2017	0	0	0	0
	2016	0	0	0	0

	2015	0	0	0	0
Arrest - Violations to Alcohol Laws	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Violations to Controlled Substances Laws	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arrest - Possession of Illegal Weapons	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Liquor Law Violations	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Drugs Abuse Violation	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Disciplinary Referrals: Possessions of Illegal Weapons	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Arson	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Simple Attack	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Threats	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Destruction/Damage/Vandalism of Property	2017	0	0	0	0

	2016	0	0	0	0
	2015	0	0	0	0
Domestic Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Dating Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Stalking Violence**	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
Unfounded Crimes	2017	0	0	0	0
	2016	0	0	0	0
	2015	0	0	0	0
<b>TOTAL</b>		0	0	0	0

\*\*These are the newly required VAWA Act.

This location had no hate crimes reported for 2015, 2016, 2017



## 22. Appendix #4 List of CSA's

SWIHA and SOY

Chief Executive Director	Ms. Mary Ritter	(480) 994-9244 X141
Manager of Facilities	Ms. Sara Zejda	(480) 994-9244 X131
Dean of Student Services and Compliance	Dr. Brad Bouté, Ph.D.	(480) 994-9244 X124
Dean of On-Campus Education	Ms. Shelley Tom	(480) 994-9244 X135
Director of Yoga Education (SOY ONLY)	Ms. Kate Shipp	(480) 994-9244 X223

SWINA

Campus Director	Ms. Autumn Grijalva	(480) 994-9244 X205
Director of Education	Mr. Michael Shuey	(480) 994-9244 X203

## 23. Appendix #5 Link the State of Arizona Sexual Predator Database

Arizona Sexual Offenders and Predators at  
[http://www.azdps.gov/services/sex\\_offender/](http://www.azdps.gov/services/sex_offender/)

or <http://www.instantcheckmate.com>

## 24. Appendix #6 Sex Offenders Registry website

<https://www.fbi.gov/scams-safety/registry>